



Welcome!
We will be starting
at 7:00pm

Wednesday, April 28, 2021





(Virtual)

ANNUAL GENERAL MEETING 2021

Wednesday, April 28, 2021



HOUSEKEEPING

Link to AGM Package: nhca.ca/agm

The screenshot shows the website nhca.ca/agm/. The navigation menu includes: ABOUT, MEMBERSHIP, WHAT WE DO, EVENTS, COVID-19, NEWS, BUSINESSES, VOLUNTEER, CAREERS, and CONTACT US. The main content area is titled "options below. If you'd like to check the status of or renew an existing membership, please click [here](#)." It lists membership options: Annual membership (inclusive of tax) costs: Voting Memberships:

- [Single](#): \$20
- [Senior \(60+\)](#): \$20 * Covers up to 2 adults
- [Family](#): \$30
- [Business](#): \$50 – a small business located within the Northern Hills area are eligible to vote

Non-Voting Memberships:

- [Associate](#)(out of area): \$30 – Associate membership is for residents outside of the Northern Hills area
- [Business](#): \$50 – a small business located outside the Northern Hills area are not eligible to vote

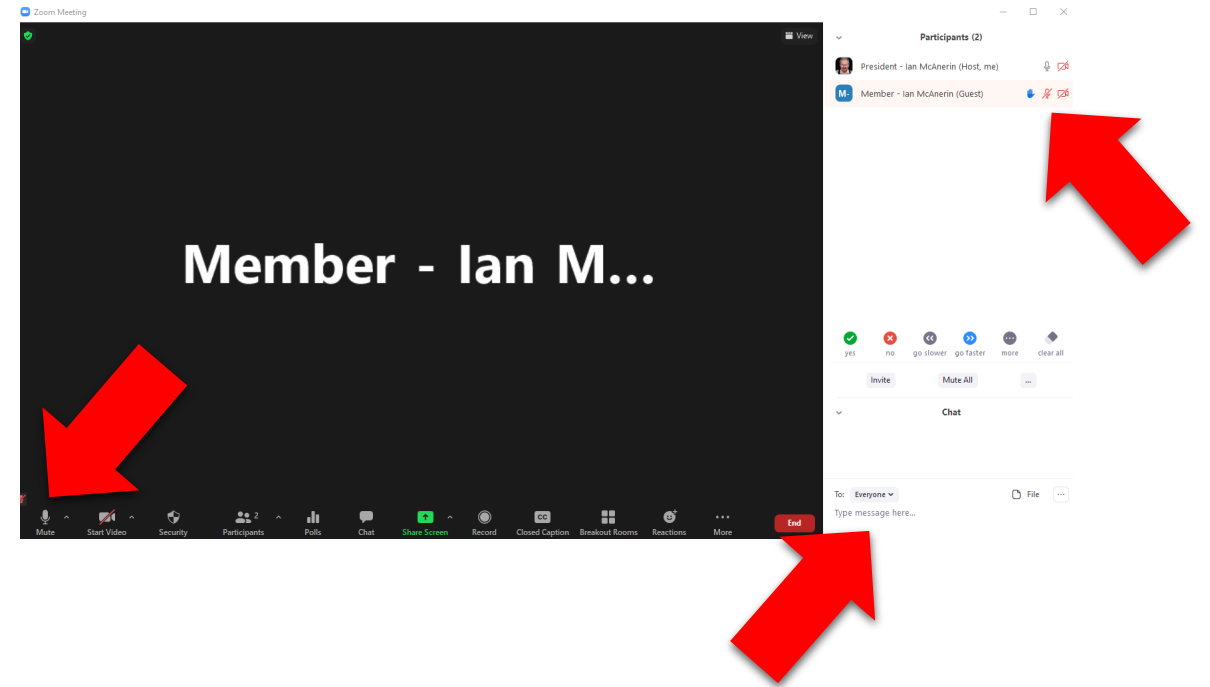
A blue button labeled "AGM Package" with left and right arrows is highlighted with a red arrow. Below this is the "AGM Agenda is as follows:" section with an 8-item list:

1. Business arising from the Minutes
2. Report of the President
3. Treasurer report
 - a. Financial Report
 - b. Approval of Audited Financial Statements
 - c. Appointment of Auditor for ensuing year
4. Director Reports
5. Special Resolution: Repeal and Replace of NHCA Objects
6. Special Resolution: Repeal and Replace of NHCA Bylaws
7. New Business and Member Discussion
8. Election of the Board of Directors for the ensuing year

The "What is AGM?" section states: "It is our annual mandatory meeting where we report back to our members on what we accomplished last year in 2019. This event is free!" A social media embed for the AGM is shown on the right, featuring a virtual meeting interface with a "DOOR PRIZE" banner and a "TODAY IS THE DAY RSVP BY 2PM TODAY" banner. The embed includes "Embed" and "View on Twitter" links.

HOUSEKEEPING

- **Everyone is muted by default**
- **Stay muted unless speaking**
- **You can choose video or not**
- **Use the Chat box**



HOUSEKEEPING



***This meeting is recorded for the purposes of taking accurate Minutes.
The recording will not be released publicly.***

HOUSEKEEPING



Zoom Meeting

Northern Hills Community Association

(Virtual)
ANNUAL GENERAL MEETING 2021
Wednesday, April 28, 2021

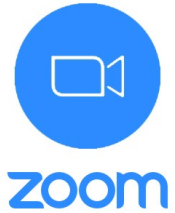
Participants (2)

- President - Ian McAnerin (Host, me)
- Member - Ian McAnerin (Guest)

Mute Start Video Security Participants Polls Chat Share Screen Record Closed Caption Breakout Rooms Reactions More End

Invite Mute All

HOUSEKEEPING



Zoom Meeting

Northern Hills Community Association

(Virtual)
ANNUAL GENERAL MEETING 2021

Wednesday, April 28, 2021

Participants (2)

- President - Ian McAnerin (Host, me)
- Member - Ian McAnerin (Guest)

Mute Start Video Security Participants Polls Chat Share Screen Record Closed Caption Breakout Rooms Reactions More End

Invite Mute All

Northern Hills Community Association

Note: A red arrow points from the 'Member - Ian McAnerin (Guest)' entry in the participants list to the 'Raise Hand' button in the reactions menu.

HOUSEKEEPING



Zoom Meeting

Northern Hills Community Association

(Virtual)
ANNUAL GENERAL MEETING 2021

Wednesday, April 28, 2021



Mute Start Video Security Participants 2 Polls Chat Share Screen Record Closed Caption Breakout Rooms Reactions More End

The main content area of the Zoom meeting window. It features a slide with the Northern Hills Community Association logo at the top left. Below the logo, the text reads "(Virtual) ANNUAL GENERAL MEETING 2021" followed by "Wednesday, April 28, 2021". The background of the slide is a photograph of a colorful mural on a building, featuring several stylized bull skulls in shades of blue and purple. The mural is set against a background of orange, red, and yellow panels. A large green archway is visible in the background of the mural. At the bottom of the slide, there is a black bar with various Zoom controls: Mute, Start Video, Security, Participants (2), Polls, Chat, Share Screen, Record, Closed Caption, Breakout Rooms, Reactions, More, and an End button. Two red arrows point to the Chat and Share Screen icons in this bar.

Participants (2)

- President - Ian McAnerin (Host, me)
- Member - Ian McAnerin (Guest)

Invite Mute All ...

Chat

To: Everyone

Type message here...

The right-hand sidebar of the Zoom meeting window. It shows a list of participants under the heading "Participants (2)". There are two participants listed: "President - Ian McAnerin (Host, me)" and "Member - Ian McAnerin (Guest)". Below the list are buttons for "Invite", "Mute All", and a three-dot menu. Underneath is a "Chat" section with a "To:" dropdown set to "Everyone" and a text input field labeled "Type message here...". At the bottom right of the sidebar is a "File" button and another three-dot menu.



HOUSEKEEPING



15:38

Close Participants (2)

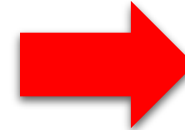


Member - Ian McAnerin (me) ✓

President - Ian McAnerin (Host) ✗

VOTE

raise hand ✓ no go slower go faster more

Invite



15:39

Close Participants (2)


Member - Ian McAnerin (me) ✗

President - Ian McAnerin (Host) ✗

Ask to Speak

raise hand ✓ no go slower go faster more

Invite



AGENDA

1. Business arising from the Minutes
2. 2020 Year in Review
3. Financial Report
4. Activity Time
5. NHCA Family
6. Election of the Board of Directors for the ensuing year

LAND ACKNOWLEDGEMENT

We would like to take this opportunity to acknowledge that the land we gather upon is the traditional territories of the people of the Treaty 7 region of Southern Alberta and that Calgary is also home to Métis Nation of Alberta, Region III.



Ward 3 COUNCILLOR
JYOTI GONDEK



MOTION

“BE IT RESOLVED that the April 28, 2021 NHCA Annual General Meeting Agenda is approved by the NHCA Membership”

MOTION

“BE IT RESOLVED THAT the minutes of the 2019 NHCA Annual General Meeting held November 29, 2020 are approved by the NHCA Membership.”

WELCOME! (AND INTRODUCTIONS)

Executive

- Ian McAnerin, *President*
- Tamara Keller, *First Vice President*
- Leah Argao, *Second Vice President*
- Amanda Mauch, *Secretary*
- Asim Riaz, *Treasurer*

Directors

- Lindsay Lantela
- David Hartwick
- Chris Abdalla
- Tara Melhus
- Tavis Settles
- Winnie Huang
- Manveer Dhadda
- Fadi Katto
- Devon Lowe

2020 Year in Review

THANK YOU

to all our Elected Representatives!!



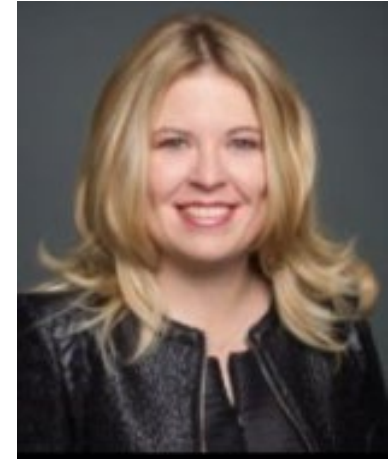
Rajan Sawhney

MLA for Calgary-North East, Minister
of Community and Social Services



Councillor Jyoti Gondek

City of Calgary –Ward 3 Councillor



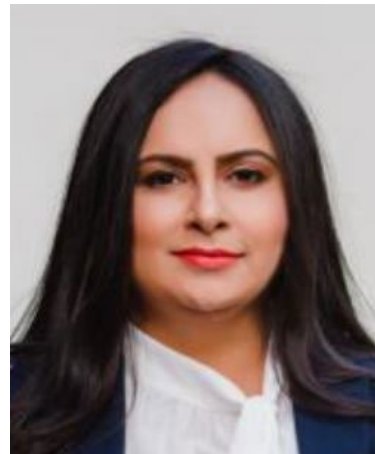
Michelle Rempel Garner, M.P.

Calgary – Nose Hill



Muhammad Yassen

Calgary-North MLA



Jag Sahota, M.P.

Calgary – Skyview



Josephine Pon

Calgary – Beddington MLA



Althea Adams

Calgary Board of Education,
Ward 3 & 4 School Trustee

2020 YEAR in REVIEW

THANK YOU

to all our community partners!!



North Calgary Cultural Association (NCCA)



2020 YEAR in REVIEW

THANK YOU

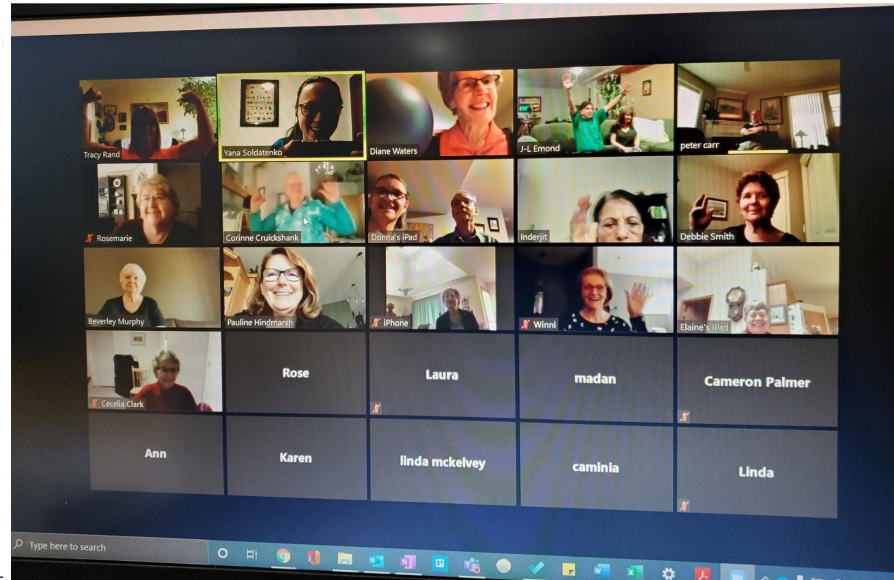
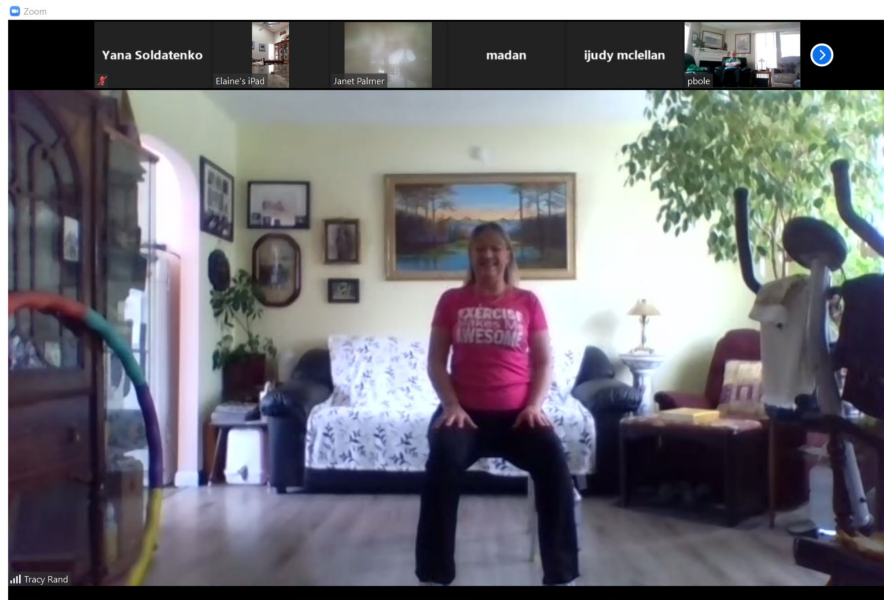
to all our supporting local businesses!!



2020 YEAR in REVIEW

- Seniors
 - Fitness Program
 - Art Programs
 - Social Sharing Circles Program
 - Christmas Cheer Program

“As you are well aware, seniors are often forgotten in all the hype and mania of the season and the NHCA has certainly made it a point, they are not.”



“I was so surprised to get my shopping bag of gifts but do want to thank you for thinking of me.”

2020 YEAR in REVIEW

- Community Food Security
 - Community Gardens: local residents, Food Bank and Community Garden Beds
 - Providing a gift of security to have a Winter Holidays family meal through Gift of Joy event



2020 YEAR in REVIEW

- Collaborative launch of Northern Hills Depot for city-wide food accessible program
 - Good Food Box



2020 YEAR in REVIEW

- Arts & Crafts Outreach Programs
 - New Normal Art Gallery
 - MyArt Program

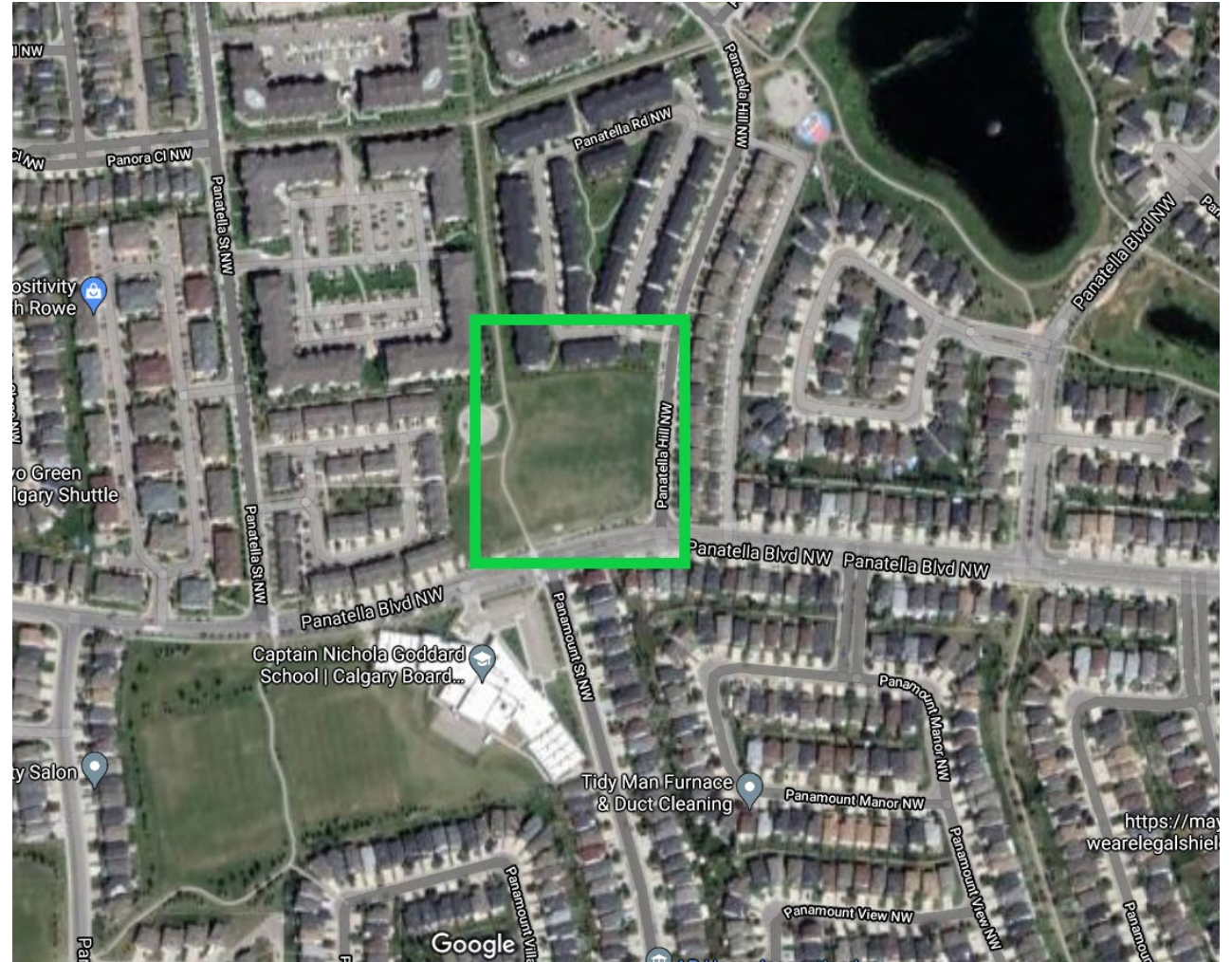
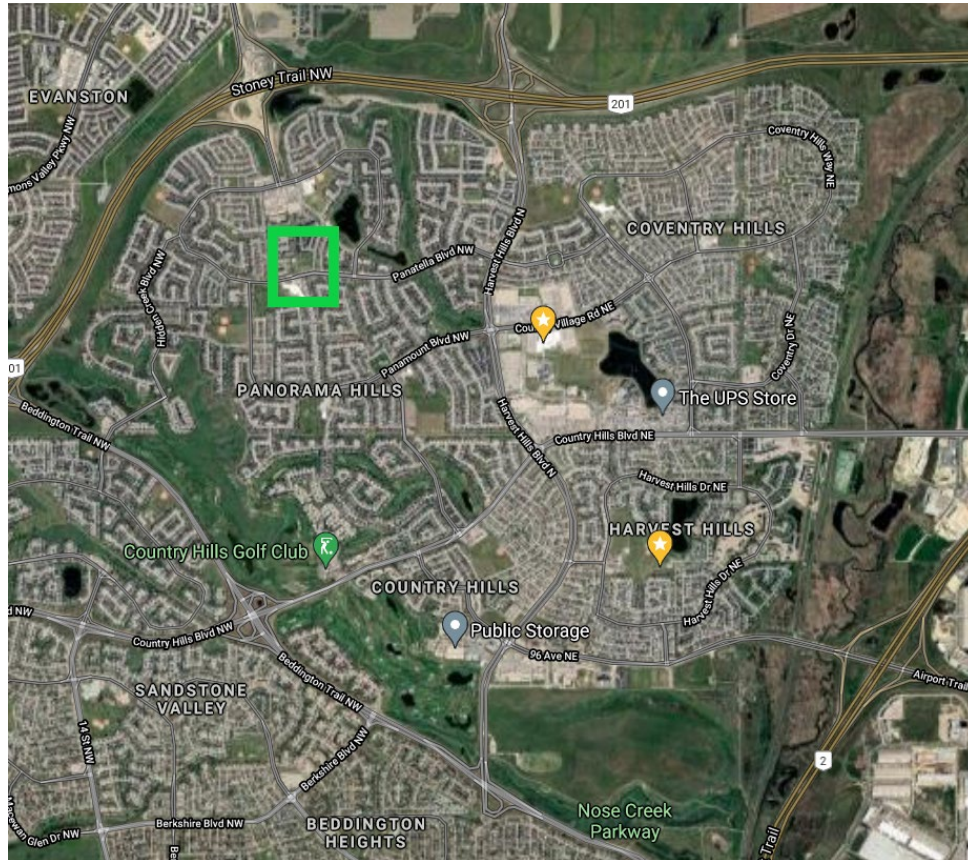


2020 YEAR in REVIEW

- *Gift of Joy – 49 low-income families got Winter Holiday gifts, holiday dinner, COVID-19 safety kits, and joyful holiday spirit!*



We have land in Panorama Hills!



2020 YEAR in REVIEW

- *Canada Summer Jobs*
- *CIWA – Career Services for Foreign Trained Professionals Program*
- *Canada Emergency Wage Subsidy*

Staff Policy and Procedure Manual	
Policy Overview	General Employment
General Employment	Hiring Policy and Proce...
Confidentiality Agreement	Job Description
Flexible Work Schedule	Employment Classificat...
Code of Conduct and Con...	Probation Period
Training Support	
Privacy	
Progressive Discipline	
Dispute Resolution	
Termination	
Violence and Harrassment	
Job Protected Leaves	
WhistleBlower	
Performance Review	
Compensation	

General Employment

Monday, October 5, 2020 1:13 PM

General Employment Policy

1. Policy Statement

- I. The NHCA fills vacant positions by selecting from applicants in the available labour force that are best qualified to perform the work competently, effectively, and safely. NHCA's recruitment, hiring and promotion decisions are based on individual merit.
- II. NHCA does not discriminate against applicants on the basis of race, color, religion, ancestry, national origin, religion, gender identity, gender expression, age, disability status, sexual orientation, marital status, family status, and source of income.
- III. When circumstances require NHCA to fill vacant positions prior to the application closing date, the appointment will be made on a temporary or relief basis.
- IV. Employees working with the vulnerable sector must obtain Security/Vulnerable Sectors Checks before employment, which must be current within 6 months of hire. In circumstances where it is necessary to hire an employee with Security/Vulnerable Sector Checks, the employee must obtain and produce a receipt within 14 days.



2020 YEAR in REVIEW



Outdoor Kids Soccer – Summer Season



Free Clean-Up Kits for community



MadScience workshops @ Harvest Hills Hub

2020 YEAR in REVIEW



Hula Hoop & Yoga @ Harvest Hills Hub



Break A Lego



Skatetacular

2020 YEAR in REVIEW



Northern Hills Community Association

ABOUT | MEMBERSHIP | WHAT WE DO | EVENTS | COVID-19 | NEWS | BUSINESS INFO | VOLUNTEER | CONTACT

Business Directory

Find listings for <keywords>

Directory | View All Listings

BECOME A MEMBER

- Art and Crafts (6)
 - Photography (2)
- Childcare (2)
- Community Services (2)
- Education and Lessons (9)
- Entertainment (3)
- Financial (12)
 - Accounting (2)
 - Bank and Trust (1)
 - Investment (2)
- Groceries (3)
- Automotive (2)
 - Car wash (1)
 - Repair (1)
- Cleaning and Janitorial (2)
- Construction and Renovation (1)
- Electronic devices (4)
 - Computer Repair (1)
 - Phone Repair (1)
- Faith and Spirituality (4)
- General (6)
 - Retail Shopping (3)
- Health and Fitness (24)
 - Counselling (1)
 - Dance (1)
 - Dental (4)
 - Eyecare (2)
 - Health foods & supplements (1)
 - Medical (4)

Tweets by @NorthernHills

Northern Hills CA @northernhills
Our Annual General Meeting (AGM) at 7pm
Rsvp 1pm Today - nhca.ca/agm
NHCA Member or not yet? Join us, vote if you can, meet the NHCA Team & learn about ways to get involved in the Northern Hills Community!
#yycsa #yycorthernhillscommunity

WESTERN ANNUAL GENERAL MEETING
Embed | View on Twitter

LOCALeyes-Business Directory
Business Memberships
nhca.ca/business-directory

SUMMER SCAVENGER HUNT

Northern Hills Community Association

HUNT the Hills
#huntthehillssyc

#HUNTTHEHILLSYC

- FAMILY FUN!
- WEEKLY CLUES!
- PRIZES!

NHCA.ca/Hunt-The-Hills

Hunt the Hills



Ad Pricing

- 8.5x11 Full page \$150
- 5.5x8.5 or 4.25x11 Half page \$99 Horizontal or vertical
- 3.66x8.5 1/3 page \$85 Horizontal or vertical
- 2.75x8.5 1/4 page front page banner \$150
- 4.25x5.5 or 2.75x8.5 1/4 quarter inside \$60

Classifieds
 Max word count 35 words \$25 (ad must be submitted fully typed out)
 Classifieds require payment upon booking.

E-transfer payments available with fee contact for more info.

Ads must be submitted 300 dpi and fully formatted to size on rate sheet.

Contact Heather at:
marketing@nhca.ca
 403-988-0819

All the newsletter advertisers
nhca.ca/northern-hills-news

2020 YEAR in REVIEW

Bylaws & Audited Financials

[NHCA Registered Bylaws - 2021](#) [Download](#)

[NHCA Objects Filed - 2021](#) [Download](#)

[2019 NHCA Audited Financials](#) [Download](#)

[2018 NHCA Audited Financials](#) [Download](#)

Meeting & AGM Minutes

BOARD MEETING INFO

The NHCA Board meets every 4th Wednesday of the month * Except July, August, and December

Contact secretary@nhca.ca or info@nhca.ca

(Under Construction - old paper-only files are being made digital)

2020

[January 2020](#)

[February 2020](#)

[March 2020](#)

[April 2020](#)

[May 2020](#)

[June 2020](#)

[September 2020](#)

[October 2020](#)

[November 2020](#)

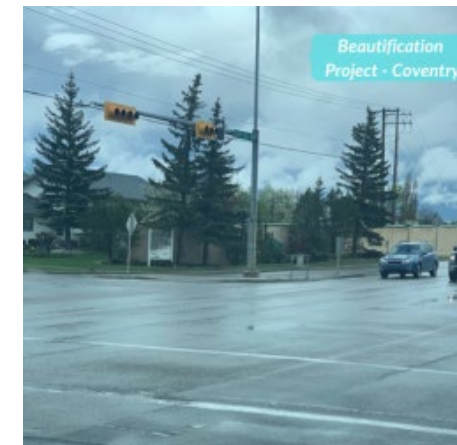
Casual Volunteers

Programs, Events, Projects
Volunteers

Leadership Volunteers



New Volunteer Opportunities



***Beautification – tree pruning,
clean-up of entry signs***

Transparency Project

Financials

Treasurer: Asim Riaz

Treasurers Report: 2020 Financials



Anthony Chiu
Chartered Professional Accountant

(403) 244-4111 ext. 221
anthony.chiu@calgarycommunities.com
110, 720 - 28 Street NE Calgary, AB T2A 6R3

Independent Auditor's Report

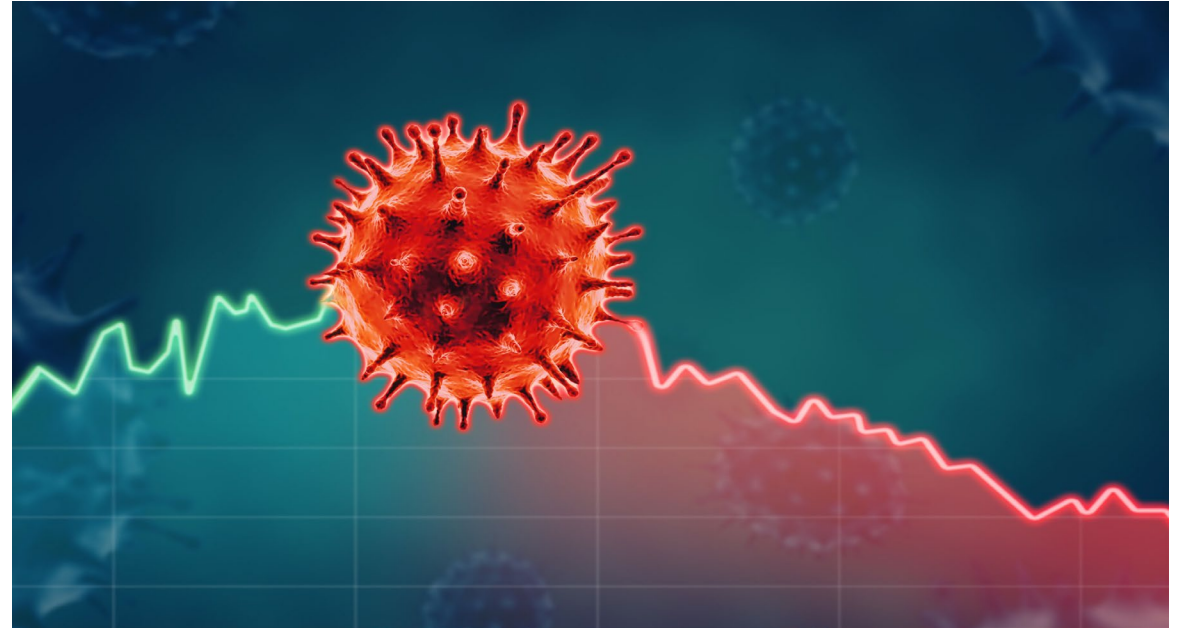
In my opinion, except for the possible effects of the matter described in the Basis of Qualified Opinion section of my report, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2020, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Treasurers Report: 2020 Financials

Auditor Statement:

SUBSEQUENT EVENTS

The global Covid-19 pandemic has disrupted economic activities and supply chains. Although the disruption from the virus is expected to be temporary, given the dynamic nature of these circumstances, the duration of business disruption and the related financial impact cannot be reasonably estimated at this time. The Association's ability to continue to service its members is dependent on the continued ability to generate revenue and manage expenses.




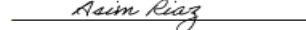
Treasurers Report: 2020 Financials

NORTHERN HILLS COMMUNITY ASSOCIATION STATEMENT OF FINANCIAL POSITION (Audited)

As at December 31, 2020

	2020	2019
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents, unrestricted	\$ 73,307	\$ 110,348
Externally restricted assets (Note 3)	105,087	57,106
Short term investments, unrestricted (Note 4)	30,000	-
Accounts receivable, unrestricted (Note 5)	31,792	15,892
Inventory (Note 6)	9,822	25,000
Prepaid expenses (Note 7)	5,021	12,455
	<u>255,029</u>	<u>220,801</u>
Property and Equipment (Note 8)	<u>13,908</u>	<u>6,200</u>
	<u>\$ 268,937</u>	<u>\$ 227,001</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 7,481	\$ 10,492
GST payable	1,452	3,085
Vacation and overtime payable	1,487	3,128
Deferred revenue	2,016	2,892
Deferred cash contributions (Note 3)	105,087	57,106
	<u>117,523</u>	<u>76,703</u>
Long Term Debt (Note 9)	60,000	-
Deferred Capital Contributions (Note 10)	331	414
	<u>177,854</u>	<u>77,117</u>
NET ASSETS		
Unrestricted	77,506	144,098
Invested in property and equipment	13,577	5,786
	<u>91,083</u>	<u>149,884</u>
	<u>\$ 268,937</u>	<u>\$ 227,001</u>

APPROVED ON BEHALF OF THE BOARD OF DIRECTORS

 Director
 Director

See Notes to the Financial Statements

4.

Refer to page 4

NORTHERN HILLS COMMUNITY ASSOCIATION STATEMENT OF CHANGES IN NET ASSETS (Audited)

For the Year Ended December 31, 2020

	Unrestricted	Invested in Property and Equipment	2020 Totals	2019 Totals
Balances, beginning of the year	\$ 144,098	\$ 5,786	\$ 149,884	\$ 244,246
Transfer	(15,877)	15,877	-	-
Deficiency of revenue over expenses	(50,715)	(8,086)	(58,801)	(94,362)
Balances, end of the year	<u>\$ 77,506</u>	<u>\$ 13,577</u>	<u>\$ 91,083</u>	<u>\$ 149,884</u>

Refer to page 5

Treasurers Report: 2020 Financials

NORTHERN HILLS COMMUNITY ASSOCIATION STATEMENT OF OPERATIONS (Audited)

For the Year Ended December 31, 2020

	2020	2019
Revenue		
Community events & programs (Schedule 1)	\$ 124,624	\$ 112,044
Advertising/newsletter (Schedule 3)	43,054	109,115
Sports (Schedule 2)	21,857	67,474
Casino contributions (Note 11)	13,226	87,555
Membership	9,431	15,620
Interest income	901	3,839
Amortization of deferred capital contributions	83	83
	<u>213,176</u>	<u>395,730</u>
Expenditures		
Administration and wages	150,757	112,775
Newsletter (Schedule 3)	33,889	106,085
Community events & programs (Schedule 1)	42,701	200,209
Sports (Schedule 2)	9,444	39,141
Amortization	8,169	2,970
Professional fees	7,429	6,497
Rent and storage	7,227	11,426
Insurance	4,518	4,554
Telecommunication & website	3,825	2,392
Bank charges	2,482	3,568
Marketing	1,536	475
	<u>271,977</u>	<u>490,092</u>
Deficiency of revenue over expenses	<u>\$ (58,801)</u>	<u>\$ (94,362)</u>

Refer to page 6

NORTHERN HILLS COMMUNITY ASSOCIATION STATEMENT OF CASH FLOWS (Audited)

For the Year Ended December 31, 2020

	2020	2019
Cash generated from/(used in):		
Cash Flows from Operating Activities		
Deficiency of revenue over expenses	\$ (58,801)	\$ (94,362)
Charges not affecting cash:		
Amortization expense	8,169	2,970
Amortization of deferred capital contributions	(83)	(83)
Changes in non-cash operating working capital:		
Accounts receivable	(72,204)	13,731
GST receivable	(1,633)	1,069
Prepaid expenses	7,434	(7,850)
Accounts payable and accrued liabilities	(3,011)	2,778
Vacation and overtime payable	(1,641)	(3)
Deferred revenue	(876)	(12,536)
	<u>(122,646)</u>	<u>(94,286)</u>
Cash Flows from Financing Activity		
Receipt of deferred cash contributions	47,981	(34,255)
Proceeds from long term debt	60,000	-
	<u>107,981</u>	<u>(34,255)</u>
Cash Flows from Investing Activities		
Purchase of property and equipment	(699)	(1,896)
Purchase of investments	(30,000)	111,705
	<u>(30,699)</u>	<u>109,809</u>
Decrease in Cash and Cash Equivalents	<u>(45,364)</u>	<u>(18,732)</u>
Cash and cash equivalents, beginning of the year	167,454	186,186
Cash and Cash Equivalents, End of the Year	<u>\$ 122,090</u>	<u>\$ 167,454</u>
Consisting of:		
Cash and cash equivalents, unrestricted	\$ 73,307	\$ 110,348
Cash and cash equivalents, restricted (Note 3)	48,783	57,106
	<u>\$ 122,090</u>	<u>\$ 167,454</u>

Refer to page 7

Treasurers Report: 2020 Financials

Achievements:

- Introduced more financial measures & tools
- Stayed afloat through various Government relief initiatives
- Critical review of all the processes for cost saving
- New month-to-month basis budget was introduced
- Monthly cash flow statements & budgetary provisions

Treasurers Report: 2020 Financials

Financial Outlook for 2021:

- Due to COVID-19 and restrictions around it:
 - Creative work on our revenue streams that are under severe constrains
 - Working with given opportunities (i.e. sport programs, etc.)



Gratitude

- All this work would not have been possible without the tireless efforts of our accountant Surina Gupta and our Office team. NHCA hats off to them.
- A big bow to our President Ian McAnerin & Board Members who never raised any eyebrows for our questioning of each & every dollar.

MOTION

BE IT RESOLVED to accept the financial statements for the NHCA for the fiscal year end 2020, as presented by the Board.

MOTION

**Be it resolved that the NHCA appoint
the Federation of Calgary
Communities as the auditors for 2021.**

Let's Get To Know What You Think!

Activity Time

President: Ian McAnerin

How do you like these ideas,
activities, and planned
improvements?

Answer in this Poll!

Volunteers

1st Vice President: Tamara Keller

Volunteering: The Foundation of the NHCA



Leadership
Board positions
available



Projects, Events, Programs
"PEP" Volunteers

*At home in the Hills Tax Clinic
volunteers*

Casual
*Soccer Wind-up
Event, 2019*



nhca.ca/VOLUNTEER

Thank You
to Our Departing Directors!

Shout out to Ian



Shout out to Winnie



Shout out to Lindsay



Election of the Board of Directors

President: Ian McAnerin

Directors

Directors in the middle of their terms (expires 2022):

- Asim Riaz
- Manveer Dhadda
- Chris Abdalla
- Tara Melhus
- Amanda Mauch

Directors

Directors who need to be re-elected:

- Leah Argao
- Tavis Settles
- Tamara Keller
- David Hartwick

Be it resolved that the NHCA re-elects Leah Argao, Tavis Settles, Tamara Keller, David Hartwick to the Board of Directors.

Directors

New Directors needing ratification by Members:

- Fadi Katto
- Devon Lowe

Be it resolved that the NHCA ratifies the appointments of Fadi Katto and Devon Lowe to the Board of Directors.

Director Nominations

- Yes, you may self-nominate
- No need for a second
- May only nominate one person in a row
- You may decline a nomination
- You cannot be a Director if you are currently Campaigning for Political Office

**“I nominate {name} for a position on the
NHCA Board of Directors”**

Director Election

**Be it resolved that the NHCA elect _____
to the Board of Directors.**

Questions

QUESTIONS?

Gratitude

Thank you for joining us today for our
2020-2021 Annual General Meeting!

We would love your feedback on how you liked this event!
Please let us know in the feedback form
that will be sent to you.

THANK YOU so much for taking time out of your day.
We appreciate it!

(Motion to Adjourn)